

PINELLAS COUNTY SCHOOL BOARD
 PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
 (Probationary and Annual Contract Instructional Staff)
 2018/2019 School Year



2018/2019 NEW HIRE PLACEMENT SCHEDULE	
Placement Level	Bachelor's
0	43,809
1	43,909
2	44,000
3	44,100
4	44,200
5	44,300
6	44,400
7	45,122
8	45,922
9	46,222
10	46,372
11	46,766
12	47,566
13	47,926
14	48,289
15	48,656
16	49,066
17	49,566
18	50,016
19	50,516
20	51,188
21	52,013
22	52,822
23	54,472
24	56,122
25	57,772
26	59,422
27	61,072
28	62,722
29	64,372
30+	66,222

*Those hired during 2018/19 school year.

How to Calculate Your 2018/2019 Instructional Salary

(For those hired prior to 7/1/18 with an annual contract)

If you were rated Highly Effective in 2017-2018:

Current Salary (which already includes the \$184 referendum increase) + \$1,251 = New 2018-2019 Salary

If you were rated Effective in 2017-2018:

Current Salary (which already includes the \$184 referendum increase) + \$938 = New 2018-2019 Salary

If you were rated less than Effective in 2017-2018:

Current Salary (which already includes the \$184 referendum increase) + \$469 = New 2018-2019 Salary

**No teacher will make less than our new starting salary of \$43,809.*

Advanced Degree Supplements

Masters	2,180
Specialist	3,350
Doctorate	4,500

If you were hired prior to 7/1/11 and hold an advanced degree, the supplement amount listed above is added to your salary.

If you were hired on or after 7/1/11 and hold an advanced degree in your area of certification, you will receive the supplement listed above.

In order to receive credit for the above advanced degrees, employees must provide an official transcript of record showing the award of the earned degree to the Certification Department.

Referendum Information - The voters of Pinellas County have approved a .5 mill referendum stating 80% of the tax is designated as the referendum supplement. The amounts above include \$4,188 in referendum supplement dollars effective 7/2/2018 to 6/28/2019 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT.

* This salary schedule is for the 198-day Teacher Contract.

* Base rate is defined as the scheduled starting salary excluding the \$4,188 in referendum supplement.

School Board Approved February 12, 2019

FINAL